# REV. TERESA CHÁVEZ SAUCEDA, PHD.

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### **Education**

Ph.D., Graduate Theological Union, Berkeley, CA, 1999

Field of Study: Religion and Society

Dissertation: Community, Mestizaje and Liberation:

Envisioning Racial Justice from a Latina/o Perspective

M.Div., Austin Presbyterian Theological Seminary (APTS), 1988

B.A., Lewis and Clark College, 1974. Major Field: Sociology

### **Fellowships and Awards**

- Fund for Theological Education (FTE) Hispanic Dissertation Year Fellowship, 1994
- Presbyterian Fund for Graduate Education Scholarship, 1992-94
- FTE Hispanic Doctoral Fellowship, 1989 and 1990
- FTE Hispanic Ministry Scholarship, 1986
- Jean Brown Scholar, APTS, 1985, 1986 and 1987
- Sustained Superior Performance Award, Internal Revenue Service, 1983 and 1984

# **Professional Development**

Leadership in Times of Discontinuous Change – Synod of the Pacific, May 25-26, 2011.

Healthy Congregations Facilitator Training – Synod of the Pacific, Sept. 28-29, 2011.

The Art of Transitional Ministry: Interim Pastor Education – Zephyr Point Conference Center, July 13 – 18, 2008.

Race and Reformed Tradition -- Institute for Reformed Theology 2006 Colloquy, Union Theological Seminary, Richmond, VA. (Dr. Katie Geneva Cannon and Dr. Samuel Roberts)

#### **Professional Experience**

Interim Director, Advanced Pastoral Studies, and Interim Assistant Professor of Ministry, San Francisco Theological Seminary – San Anselmo, CA. Oct. 1, 2016 to present. This is a full-time administrative faculty position, providing direction, leadership and administrative oversight to the DMin degree and other APS programs. Responsibilities include:

- Design, evaluate and direct the DMin program, develop and manage the budget, supervise and evaluate APS staff.
- Provide oversight for the admissions process, develop and implement a marketing plan and recruit diverse students, internationally, nationally and locally.

- Develop and assess the effectiveness of the DMin. curriculum; recruit, supervise and evaluate effectiveness of faculty.
- Advise, mentor and tutor students in first phase of the DMin degree.
- Cultivate and maintain relationships with partner institutions and the greater church community
- Teach in DMin and MDiv programs, research and write as time permits
- Participate in governance of the seminar as full member of the Faculty.

Program Manager, San Francisco Theological Seminary, Advanced Pastoral Studies - San Anselmo, CA. June 1, 2015 – Sept. 30, 2016. Working in close coordination with the Director, provide a ministry of culturally-attentive administrative support for the multi-racial, multi-national, multi-cultural and multi-faith community of scholar practitioners in the DMin program.

- Provide administrative services in support of APS director, students, faculty, the APS Committee, and APS readers and advisors.
- Work closely with other academic and administrative services in the seminary, to support the APS program and the day-to-day operations of the Doctor of Ministry degree and other APS programs.

Adjunct Faculty/Consultant, San Francisco Theological Seminary, Advanced Pastoral Studies, San Anselmo, CA, Sept. 1, 2013 to June, 2015.

- Teaching core courses: Theology of Ministry, Pastor as Person, Culture & Ministry, and independent study courses.
- Instructor for independent studies courses with individual students.
- Thesis Reader, for Dissertation/Projects in the D.Min. program.
- Consultant, providing administrative support to the APS Committee and the development of a new track focusing on Feminist/Womanist/Mujerista Theologies.

Chaplain, Kaiser Permanente Hospice Agency, Diablo Region, Martinez, CA. August 25, 2014 to May 30, 2015. (Part-time, on-call.) Provide pastoral and spiritual care services to patients and their families dealing with end-of-life issues, working in a diverse cultural and religious/spiritual environment, as part of an interdisciplinary team, responsibilities included:

- Meet patients and their families in their home, residential care facility or hospital.
- Assist the Bereavement Coordinator, facilitating small groups and providing grief support to family members.
- Assist full-time chaplain with special events, provide on-call coverage in two regional hospitals, as needed.

Chaplain Resident, UC Davis Medical Center, Clinical Pastoral Education, Sacramento, CA. August 1, 2012 to August 31, 2013. Provide pastoral and spiritual care services to patients, their families and staff members in a diverse cultural and religious/spiritual environment. Four units of Clinical Pastoral Education completed effective Aug. 30, 2013, eligible for Board certification. Responsibilities included:

- Providing pastoral and spiritual care in a major trauma center and teaching hospital.
- Working in a collaborative, interdisciplinary environment, served as member of the Palliative Care Team, provided liaison with community religious leaders, planned and lead public worship in the hospital.
- Supervised clinical practice, didactics, clinical case presentations, and specialty research project.

Consultant, 2008 – present. Working primarily with the PC(USA) at the national and local level in the area of racial justice, cultural proficiency and other diversity related issues. Projects include:

- curriculum development, leadership training, retreat and workshop facilitator, and
- providing staff support for the General Assembly task force tasked with reviewing and updating PC(USA) policies relating to Affirmative Action, EEO and Cultural Proficiency.
- Clients include local congregations, mid-council entities and Presbyterian Women.
- General Assembly related clients include the Presbyterian Peacemaking Program, Presbyterian Multicultural Network, Racial Ethnic and Women's Ministries, and the Committee on Representation.

Church Specialist for Racial Justice, Racial Ethnic & Women's Ministries, Presbyterian Church (USA), Feb.  $1-Feb.\ 28$ , 2011. (Part-time, deployed, term contract.) Updating and expanding resources for antiracism training, and facilitating major antiracism training events for the denomination, including training for commissioners at General Assembly.

Adjunct Faculty, San Francisco Theological Seminary Southern Campus, Pasadena, CA.

- Jan. 2011: Community, Mestizaje and Liberation: An Introduction to Latino/a Theology
- Jan. 2010: Widening the Circle, Exploring Theologies from the Margins
- Jan. 2009: Creating Community in a Multiracial / Multicultural Society.

Associate, Racial Justice & Advocacy, National Ministries, Presbyterian Church (USA), Louisville, KY, July 2003 to September 2008. As the lead staff person for the denomination's racial justice policy and programs, my responsibilities included:

- Coordinate, resource and support a variety of program initiatives supporting the denomination's antiracism strategy and other racial justice ministries.
- Project Manager, Developing a Comprehensive Strategy to Implement the Facing Racism Strategy in Theological Education Project Team.
- Conduct training events and workshops for employees, local congregations, presbyteries, conferences and organizations.
- Staff the Advocacy Committee for Racial Ethnic Concerns, a General Assembly Committee responsible for monitoring the denominations implementation of racial justice policies and providing an advocacy voice for people of color within the church.
- Maintain ecumenical relationships and partnerships related to racial justice ministries.
- Project Manager, Cultural Proficiency Initiative for the Presbyterian Center.

Faculty, Hispanic Summer Program, Fuller Seminary, 2005.

- La Raza and Racial Justice

Consultant, Antiracism Program, Presbyterian Church (USA), 2002-2003.

- Conducted antiracism training, trained trainers, staffed seminary consultation.

Adjunct Faculty, San Francisco Theological Seminary, San Anselmo, CA, 2000-2003.

- Field Education Program, First Year and Senior Reflection Groups.

Executive Director, Manos Unidas Community Center, San Francisco, CA, 1999-2003.

- Supervised staff and guided program development for emerging non-profit serving Latino immigrants.
- Grant writing and fund development.

- Board development and community relations.
- Maintained open communication and relationship with sponsoring congregation.

Substitute Teaching, Vallejo Adult School, Vallejo, CA, 1997-1999.

Adjunct Faculty, Chapman University/Fairfield Campus, Fairfield, CA 1998-1999.

- Women and Religion

Teaching Assistant, Pacific School of Religion (PSR), Fall 1995.

- Introduction to Ethics, with Dr. Michael Mendiola.

Faculty, FTE Hispanic Summer Program, Princeton Seminary, 1995.

- Latina/o Theology and Ethics

Adjunct Faculty, PSR, Spring 1995.

- Latina/o Theology and Ethics

Teaching Assistant, FTE Hispanic Summer Program, GTU, 1992.

- Hispanic Feminist Theology, with Dr. Gloria Loya.

Teaching Assistant, PSR, Fall 1991.

- Introduction to Ethics, with Dr. Karen Lebacgz.

Equal Employment Opportunity/Affirmative Action, various federal agencies, 1975-88.

#### **Published Work**

- "Immigration: Who Belongs?" case study in *Ethics and Policy*, GTU, Center for Ethics and Social Policy, Winter, 1994.
- "Love in the Crossroads: Stepping Stones to a Doctrine of God in Hispanic/Latina Theology", *Teologia en Conjunto*, eds. Jose D. Rodriguez and Loida Martell, (Westminster John Knox Press, 1997).

  Presented at AETH Symposium on Hispanic Theology, Princeton Seminary, June 8, 1995.
- "Community, Mestizaje & Liberation: Developing a Theology for Racial Justice", paper presented at American Academy of Religion, Philadelphia, November 20, 1995.
- "Becoming a Mestizo Church," *Alabadle!: Worship in a Hispanic Context*, ed. Justo L. Gonzalez, (Abingdon Press, 1996).
- "Race, Religion and Latinas/os: An Exploration of the Racialization of Latinas/os in the U.S. and the Role of the Protestant Church, " !Protestantes/Protestants!, ed. David Maldonado, (Abingdon Press, 1998).
- "Hispanic Members of the Presbyterian Church (USA): Survey Results," Racial Ethnic Members of the Presbyterian Church (USA). Research Services, (USA), 1999.
- "Theology and Faithful Living: Women of Color Consultation", Church and Society. (PCUSA) March/April 2005.

- "Sacred Space/Public Identity: Creating Community Identity in the Borderlands," *Handbook of Latina/o Theologies*, eds. Edwin Aponte and Miguel A. De La Torre, (Chalice Press, 2006).
- "Gender, Race and Class in Latina Experience," *The Encyclopedia of Women and Religion in North America*, eds. Rosemary Skinner Keller and Rosemary Radford Ruether, (Indiana University Press, 2006).
- "Chicano Movement" (with sidebar on "Teatro Campesino"), *Hispanic American Religious Cultures*, ed. Miguel A. De La Torre, (ABC-CLIO, 2009).
- "Practicing God's Radical Hospitality: Reflections on Difference, Change and Leadership Through the Spiritual Discipline of Hospitality." Presbyterian Women, PC(USA), 2013.

Numerous articles in denominational publications, including: *Thoughtful Christian, Church and Society Journal, Horizons Magazine, Racial Ethnic TORCH* and the PCUSA website.

Occasional blogposts for Ecclesio.com.

#### **Professional Associations and Affiliations**

Member, Board of Directors, Presbyterian Multicultural Network, June 2011 – June 2012. Member, Board of Trustees, Austin Presbyterian Theol. Seminary, Nov. 2008 – Nov. 2012. Member, Advisory Board, Center for Women and Religion, GTU, 1999-2002 Member, Advisory Board, Hispanic Summer Program, 1994-1999

## References

Available on request.